**Mellanox is an incubator for talent.** We are a strong believer in developing our people and giving them the tools to succeed. We have a very competitive compensation package as well as frequent internal product training to keep people updated on new technologies. We are a fast growing company with a positive energy that comes from our team members' internal drive to develop, market, sell and support cutting-edge products and services. Mellanox often promotes from within and there's a sense of family that comes from the top down. We are committed to the community and donate 1% of our annual profit to charity as well as participate in green initiatives to reduce our carbon footprint.

At Mellanox, the work of each individual makes an impact on the success of our company. If you are looking for a rewarding career, talented colleagues and a great environment where you can challenge yourself, grow and lead, Mellanox is the right place for you.

### Benefits

- Competitive compensation
- Merit raises
- Performance bonuses
- New Hire and Evergreen RSU
- ESPP
- 401(k) plan with company match
- Medical/Dental/Vision Insurance
- Life Insurance/AD&D
- Relocation packages
- Inclusive work environment
- Gym Membership

### Development Areas

- **Network Stack development** – Develop the drivers and the entire SW stack for the fastest network adapters in the industry. Master the TCP/IP and RDMA protocols. Contribute to major Open Source projects, including the Linux kernel
- **Accelerators development** – infrastructure SW and HW for the following industries: High Performance Computing, Telecommunications, Web2.0, Big Data, Data bases. Algorithms development, Network stack and kernel bypass, CPU offloads
- **System SW**: Embedded SW stack for our High performance Switches and Routers: Drivers, SDK, System management SW, Network Management SW.
- **FW and Soc development**: Develop the SW that manages Mellanox network adaptors.

**Mellanox Technologies, an ECE Connect partner, supports TEXAS ECE!**